



For nearly 30 years, NEAS Group, under the leadership of Transport Nanuk, has stood out and contributed positively to the sustainable economic development of the populations and communities in the Far North. We offer distinctive maritime services, supported by modern vessels, the best cargo service offerings, and our 250 highly qualified, professional employees who are committed to customer satisfaction. We are currently looking for a Controller.

Controller

Under the authority of the Vice-President of Finance, you will be an indispensable asset to the team. Your role will be to oversee all accounting aspects of the various companies within the organization and also play a role in financial planning and analysis.

Your main responsibilities will be:

- Manage the complete accounting cycle for around twenty related companies
- Produce monthly and annual financial statements (NCECF and IFRS)
- Prepare supporting documents for audits
- Supervise a small team
- Implement and maintain controls to ensure compliance with corporate policies
- Maintain records required by governments and regulatory bodies
- Participate in the budgeting process
- Prepare monthly analysis of balance sheet items and results
- Conduct ad-hoc analyses in support of business units
- Any other tasks related to the position may be assigned.

Requirements:

- Bachelor's degree in finance, business administration (accounting focus), or any other related field
- Hold the CPA designation
- Over 5-8 years of experience as an accounting professional
- Experience with NCEIF and IFRS standards
- Knowledge of best practices in internal control
- Knowledge of taxation and regulations
- Supervisory experience
- Excellent communication skills in both French and English (written, spoken, and reading)
- Knowledge of Microsoft Dynamics Nav is an asset
- Availability for occasional travel to Bécancour

Desired Qualities:

- Strong time management, organizational skills, planning, and financial control
- Ability to manage stress and tight deadlines
- Attention to detail, precision, and good interpersonal skills
- Motivated by a growing, dynamic, and multi-divisional environment

We offer a range of benefits:

- Attractive compensation and an annual bonus program
- Excellent group insurance, a strong pension plan, employee and family assistance program, telemedicine, vacation from the first year
- Public transport reimbursement or free parking
- Ongoing training program as part of your duties
- Contribution to a physical activity program

Interested candidates can send their CV to: crichard@neas.ca, before February 27, 2025.