



For nearly 30 years, NEAS Group, under the leadership of Transport Nanuk, has stood out and positively contributed to the sustainable economic development of the populations and communities in the Far North. We offer distinctive maritime services, supported by modern vessels, the best cargo service offerings, and our 250 highly qualified, professional employees who are dedicated to customer satisfaction. We are currently in a phase of expansion!

Occupational Health and Safety Preventionist

The preventionist serves as a resource person for employees and managers regarding occupational health and safety. In this role, you will oversee the evaluation, management, prevention, and control of risks affecting the health and safety of workers in their environment. You will ensure that the facilities and working conditions comply with current standards.

Under the supervision of the Senior Director – Human Resources, you will be an indispensable asset to the entire organization. In this position, your responsibilities will include:

- Acting as a liaison between management and employees (both on-board and off-board) to ensure the management of Occupational Health and Safety (OHS) and promote OHS and environmental policies at all levels of the organization;
- Supporting managers and employees with OHS tasks;
- Coordinating the implementation of OHS projects: regulations, policies, and programs related to OHS, safety, SMS (Safety Management System), and environmental concerns;
- Monitoring the OHS of various workplaces and vessels: action plans, risk prevention plans, meeting follow-ups, and OHS inspection tracking;
- Maintaining and managing the health and safety program on each vessel, in coordination with the Arctic Operations and OHS manager;
- Conducting internal audits/evaluations of OHS, environmental standards, Safety Management System (SMS), and ship follow-up plans (ISPS);
- Ensuring corrective measures are taken for non-compliance in various workplaces and vessels;
- Defining and implementing training activities based on the needs expressed by workers and the organization;
- Representing the company externally on OHS issues, when necessary;
- On vessels and in workplaces, ensuring that all near-misses and other OHS issues are reported in a timely manner, and that meetings and procedures are conducted in accordance with company requirements;



- Participating in investigations of incidents and accidents, including analyzing incident causes and suggesting recommendations for resolution and improvement of OHS practices;
- Preparing, distributing, and presenting various OHS and environmental reports;
- Maintaining and coordinating the continuity of emergency management plans;
- Creating and updating documentation, instruction sheets, checklists, forms, and training materials, and leading some sessions as required;
- Any other tasks related to the position may be assigned.

Requirements:

- University training (certificates) or a graduate degree in Occupational Health and Safety;
- Minimum of 5 to 8 years of experience in occupational health and safety;
- Mastery of common knowledge related to industrial prevention: working at heights, confined spaces, WHMIS, etc.;
- Experience in managing OHS in garages and warehouses;
- Knowledge of the maritime environment is a significant asset;
- Knowledge of Part 2 of the Canadian Labour Code is also a considerable asset;
- Strong communication skills in both English and French (written, spoken, and reading);
- Proficiency in various software and Microsoft Office suite;
- Ability to maintain good relationships at all levels of the company;
- Project management skills and ability to act as a coach within the organization;
- Availability for regular travel between Montreal and Bécancour, and occasionally to Nunavik or Nunavut.

Desired Qualities:

- Critical and analytical thinking
- Strong organizational skills, ability to prioritize
- Developed leadership and responsibility
- Collaboration and teamwork spirit
- Rigour, professionalism, and respect for confidentiality

Interested candidates can send their CV to: crichard@neas.ca before February 27, 2025.